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addressing the specific needs of engineers scientists and technicians this reference introduces engineering students to the basics of marketing human resource management employment relations personnel management and financial management this guide will help engineering students develop a sense for business and prepare them for the commercial and administrative dealings with customers suppliers contractors accountants and managers

recalling tocqueville s exhortation for the french to look to america for a better understanding of their own government john rohr returns the favor by revealing how much we can learn about american constitutionalism from a close study of french

governance the french and american republics both emerged from the same revolutionary era and share a common commitment to separation of powers rule of law and republicanism even so the two constitutional traditions are quite different france after all has replaced its constitution at least thirteen times since 1789 while the american constitution has endured essentially intact yet as rohr shows french constitutionalism merits our careful attention focusing upon the founding of the french fifth republic and the drafting of its constitution rohr compares the nations divergent approaches to executive legislative and judicial power independent administrative authority and discretion and the relation of administrative law to statutory law his analysis of france s divided versus our unified executive the two presidents exceptional powers and their influence on the legislative process provides particularly fresh insights into how the two constitutional traditions promote and inhibit the capacity for administrative action rohr shows that french administrative institutions are much more thoroughly developed than their american counterparts due to recurrent presidential and constitutional crises without such a strong public administration daily life in france would likely be extremely unstable if not quite chaotic the proper role of the french institutions he suggests is largely determined by their relationship to elected officials whereas their american counterparts are essentially shaped by the constitutional order a model for future comparative work in constitutional law and public administration rohr's study should help us see that the constitutional path we ve pursued wasn't the only possibility and why we ve chosen that route nevertheless as such it should have great appeal for students teachers and practitioners in u s and french law politics and public administration

now in an extensively revised 9th edition introducing public administration provides students with the conceptual foundation they need while introducing them to important trends in the discipline known for its lively and witty writing style this beloved textbook examines the most important issues in the field of public administration through the use of examples from various disciplines and modern culture this unique approach captivates students and encourages them to think critically about the nature of public administration today refreshed and revised throughout the 9th edition contains a number of imporant updates an examination of the effect of the barack obama administration on the discipline especially economic and financial management and budgetary policy allowing students to apply the theories and concepts in the text to recent us government practice an exploration of the 2008 economic meltdown and its consequences for the regulation of financial markets cut back management and social equity providing students with a critical look at the recent changes in the global economy all new images international examples keynotes and case studies have been incorporated to reflect the diversity of public servants throughout history case studies correspond to those in optional companion book cases in public policy and administration to offer clear discussion points and seamless learning with the two books side by side new sections on careers in public service whistleblowing and public employee dissent networks and collaboration across organizations social innovation managerialism and productivity improvement big data and cloud computing collaboration and civic engagement and evidence based policy and management complete with a companion website containing instructor slides for each chapter a chapter by chapter instructor s manual and sample syllabus student learning objectives and self test questions introducing public administration is the ideal introduction to the discipline for first year masters students as well as for the growing number of undergraduate public administration courses and programs

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